August 5, 2021

## **SPCa**

## the insider

Your Employee Newsletter



In the last 2 weeks we have adopted out 88 Cats, 43 Dogs, 2 Guinea Pigs & 4 rabbits!!!!

#### We are BACK in Channel 12 Studios!

Submitted by: Denise Jones, Senior Operations Manager

Adam Clements shared the great news on his Facebook page, we couldn't have stated it better. After a year and a half away, our friends from the SPCA Cincinnati are FINALLY back in the studio with us!

Thank you, Kathryn Robinson for a fresh start to Saturday Mornings.

They'll be here every Tuesday at 4:00pm and Saturdays at 6:45am and 7:45am with adorable dogs and cats up for adoption.

Make sure you tune in! LOCAL 12, WKRC-TV



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# We are BACK in WGRR 103.5 Studios!

Submitted by: Denise Jones, Senior Operations Manager



We are so excited to also travel to WGRR 103.5 for Frank's Friend of the week. Chris and Janeen enjoyed the visit with Queen, and she was treated as such. LET'S GET QUEEN ADOPTED!

Continue to listen to for our adoptable pets at 8:10am every Wednesday on WGRR 103.5.

## **Cincinnati Reds BITP**

WE ARE BACK! After a long year we currently have two dates to cheer on the Cincinnati Reds and ADOPT SOME DOGS!

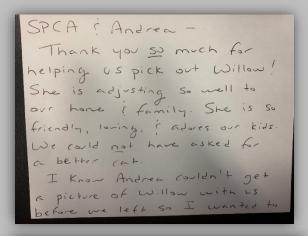
Thursday August 5<sup>th</sup> and back again on Saturday September 25<sup>th</sup>. If you are interested in helping out for the September 25<sup>th</sup> game, please let your supervisor know.

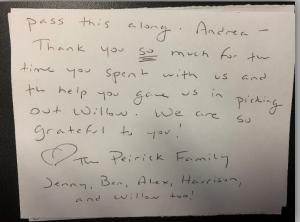


## A Special THANK YOU!

Words from our adopters can only explain what we do, why we do it, and the impact we have on them.

We received this special Thank You in the mail this week:







## **Daisy Award Winner**

Submitted by: SPCA HR Facilitator

**CONGRATS Hollie!** A few questions in Hollie Bullucks's own words:

What brought Hollie to the SPCA?

My love of animals and being able to help them find homes.

If Hollie could travel to any place in the world, where would that be and why?
Hawaii, it's like paradise on earth!

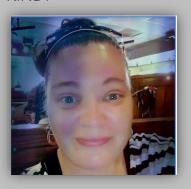
If you were granted one wish that could positively change the world, what would it be?

To live in a world without hate.

What is your favorite animal and why? Dogs are my favorite animal because of their love and loyalty.

What inspires/motivates you most?
Animals in need and having the ability to help them.

Best advise that you could share.
Don't let others people negative rain on your positive. In a world where you can be anything, be KIND!



Congratulations Hollie! Thank you for your hard work and dedication. Your passion for all animals shows every day!

#### **HR** Corner

Submitted by Jessica Choate, HR Facilitator

Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to <a href="www.anthemeap.com">www.anthemeap.com</a>. Click Member log-in. Company name, enter: SPCA of Cincinnati.

## August 2021: Raising Confident Children: We can show you how

Children aren't born knowing how to cooperate, share, and communicate. These are learned skills, and parents play a big role in helping children learn them. Many of the skills of good friendship must be learned. When children struggle with them, parents can help by playing a coaching role.

Friendships in the early school years are an important part of a child's social and emotional development. For many children, friendships come easily.



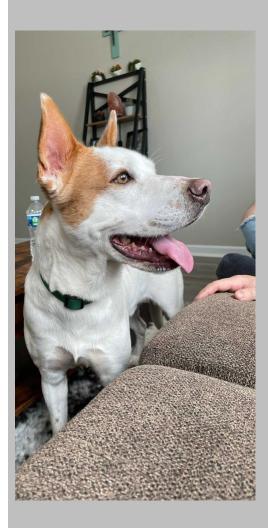
#### **Congrats!**

The message parents send to children can help shape their sense of self-worth. It's important to know how to boost their confidence! More on **EAP**.

## Happy Tails – GREAT JOB TEAM!!!

Submitted by: Georgia Morrison - Adopter

Hi! I recently adopted a dog there on Sunday, his name was Horus but we changed it to Doug! I just wanted to show y'all how much he has come out of his shell and is so happy and willing to meet people! We are so in love with him and so happy we were able to give him a loving home. He does have separation anxiety but we are working on that. He also seems to be potty tracked which is a plus and he loves being outside in his new big yard!



## Happy Tails – GREAT JOB TEAM!!!

Submitted by Carla Marie- Adopter

Hello! I was there earlier today and I was with a few of the staff members up front and we were talking about max! I just wanted to send you guys some pictures and update y'all about him. He's doing very very very well, loves to be outside. If he had the choice, he'd stay out there all day every day. He also has 2 sisters, that he adores and loves to play with. He's very calm when inside and loves to just chill and sleep. He loves males, has no issues with them. Unless we're out an about and their wearing a hoodie or hat! But all he does is gives them the side eye, and makes sure we see him.





#### We Need YOUR Ideas!!

Submitted by: Denise Jones, Senior Operations Mgr.

August 21<sup>st</sup>- the third Saturday of the month is International Homeless Animals Day and also National Homeless Animals Day. LET'S CELEBRATE, show honor for all the homeless animals International and National.

We like to party and show off on our Facebook page! We need ideas on what we can do! Think big, think small, think funny, think crazy, we want to hear them all. Please send all ideas in writing to Denise Jones no later than August 12\*.

The employee with one of the best ideals will receive a \$10 Starbucks Gift Card.



#### **Welcome to our Team!!**

Submitted by Jessica Choate, HR Facilitator

#### We are glad you're here!!!!

**Holly Rumker** a new Veterinary Technician, who joined our team on July 27, 2021



**Julie Snyder** a new Veterinary Technician, who joined our team on August 2, 2021



#### **Upcoming Events**



#### Please see Denise to give your pant sizes!!!

- August 5th: Mobile Adoption Unit Dogs Bark in the Park with the Cincinnati Reds; 4:30 pm -8:30 pm
- August 7th: Simmonds Farm Adoptions; 10:00 am – 1:00 pm
- August 12th: Humane Education: Traditions at Camargo Senior Living Facility; 2:00 pm - 3:30 pm
- August 14th: Humane Education; Dog Days of August at Harley Davidson - Mason; 11:30 am -3:00 pm
- August 14th: Simmonds Farm Adoptions; 10:00 am - 1:00 pm
- August 14th and 15th: Chow Now Pantry Collection at Sharonville; 12:00 pm - 3:00 pm
- August 21st: New Volunteer Orientation; 9:00 am
   12:00 pm
- August 25th: Mobile Adoption Unit Dogs
   Kirrikan Spirits; 5:00 pm 8:00 pm
- August 28th: Fur Ball 2021 Disco InFURno
- August 29th: Fur Ball 2021 Silent Auction Item Pickup; 11:00 am - 2:00 pm
- September 1st: Fur Ball 2021 Silent Auction Item Pickup; 6:00 pm - 8:00 pm
- September 2nd: Mobile Adoption
   Unit: Stonelick Hills Resolvit Golf Tournament;
   10:00 am 1:00 pm
- September 12th: Fur Ball 2021 Silent Auction
   Item Pickup; 11:00 am 2:00 pm

### **Volunteer Services**

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

MASK UPDATE: Due to rising cases of COVID and the Delta variant, the decision has been made by Mike Retzlaff, Interim CEO, that masks must be worn while in the building. This goes for everyone, vaccinated or not, unless you have a doctor's note. Thank you for your cooperation.

Humane Agent: Did you know that SPCA Cincinnati has a Humane Agent who can respond to calls about neglect and cruelty in Hamilton County? Our agent's approach is educational and she works with pet owners to teach them about responsible pet ownership. She's ready to help the community of Cincinnati and is taking calls regarding neglect/cruelty. To reach her, one just needs to give us a call at 513-541-6100 and give an overview of the situation.

Long Timers: Have you noticed an animal that has been here for quite some time with little to no interest? We have multiple outlets for promotion of our animals, so please send me any recommendations for spotlights to help find them their forever!

Want to Learn More? Animal welfare is a constantly changing field and there are always new resources being offered to those involved with sheltering. Fear Free Sheltering offers a free certification you can obtain as a volunteer! You'll learn about ways to decrease stress in animals while they are in our care. Check out their website for more information:

https://fearfreeshelters.com/

### **August Birthdays**

- Aug 2<sup>nd</sup>- Dr. Jennifer Smith
- Aug 18th- Ashley Lehmann

### **August Anniversaries**

- Aug 2<sup>nd</sup>- Todd Manser- 24 years!!
- Aug 15th- Catriona Stockstill- 5 years
- Aug 25th- Andrea (Brock) Hitchcock-5 years
- Aug 31st- Denise Jones- 3 years

Thank you again for your dedication and support of the SPCA Cincinnati and all of our animals. Without you there would not be an US!

## August Awareness and Animal Celebrations

Aug 7th- National Sea Serpent Day

Aug 8th- Scottish Wildcat Day

Aug 12th- World Elephant Day

Aug 14th- World Lizard Day

Aug 19th- World Orangutan Day

Aug 20th- World Mosquito Day

Aug 21st- International Homeless Animals Day

Aug 21st- National Homeless Animals Day

Aug 21st-National Honeybee Day

Aug 30th- International White Shark Day

### **Upcoming Events**



#### **SPCA Campaigns**



All things SPCA Cincinnati can be found on our website. Encourage everyone to visit TODAY!

#### www.spcacincinnati.org

